

MEMBERS OF THE BOARD OF DIRECTORS OF THE LESOTHO HIGHLANDS DEVELOPMENT AUTHORITY (LHDA)

Applications are invited from suitably qualified Lesotho and South African nationals to serve on the Board of Directors of the Lesotho Highlands Development Authority (LHDA) in the portfolios of **Project Management** and **Operations & Maintenance**. The LHDA is tasked with the implementation, operation and maintenance of the Lesotho Highlands Water Project (LHWP) within Lesotho.

Members of the Board of Directors must be fluent in English and are required to have competence in analytics, communication, teamwork and management/leadership skills and knowledge of the operating environment of the LHDA or of similar organizations.

Remuneration of Members of the Board will be market related and shall cover preparation and attendance at Board Meetings, sub-committee work and ad-hoc work such as special delegated tasks or investigations.

Applicants with any interest within and outside the LHDA that might compromise the performance of duties in the LHDA Board have to declare their interest in their application letters. A candidate who has a conflict of interest by being either a partner, shareholder, director, employee or family member of any LHDA's service provider shall not be considered for LHDA Board membership.

Project Management

Main Purpose: The Project Management portfolio deals mainly with the implementation of Phase II of the LHWP and focuses on controlling and coordination of all material aspects of projects, as well as providing oversight on the projects' completion within budget and to specifications.

Key Performance Areas:

1. Strategic Management: Overseeing and reviewing multi-disciplinary processes in the implementation of Phase II at all stages.

2. Project Management: The individual will be the Chairperson of multi-disciplinary Technical sub-committee of the Board which is made up of a multi-disciplinary team.

3. Financial Management: Continuous oversight of the annual project budgeting process and cash flow management.

4. Project Related Procurement: Overseeing the process for procurement of service providers for projects/contracts/programmes under Phase II of the LHWP.

Requirements:

- The ideal candidate shall be in possession of an internationally recognized university degree in any of the following engineering disciplines: Civil Engineering, Electrical Engineering or Mechanical Engineering. or an equivalent built environment discipline.
- The candidate shall possess a minimum of fifteen (15) years' relevant post qualification experience, ten (10) of which shall have been in a senior Management position on multi-disciplinary projects preferably in bulk water supply and hydropower generation.
- The candidate must have a demonstrable record and experience as a Project Manager in large civil engineering and construction related organisation.
- Registration as a Professional Engineer, Construction Project Manager or other recognized equivalent professional accreditation is mandatory.
- High proficiency with computers in particular MS Project, MS Word, MS Excel, MS Outlook, and the Internet.

Operations and Maintenance

Main Purpose: The main purpose of the O&M Board portfolio is oversight of the LHDA's operations and maintenance of all completed features for the delivery of water and generation of electricity,

Key Performance Areas:

1. Strategic Management: Overseeing and reviewing of all operations processes

2. O&M Management: The individual will be the Chairperson of the Board sub-committee of Operations and Maintenance.

3. Financial Management: Overseeing cashflow and budgetary control,

4. O&M Procurement: Overseeing the process for procurement of relevant service providers

Requirements:

- An internationally recognized university degree and an affiliation with a professional body in any of the following engineering disciplines: Civil Engineering, Electrical Engineering or Mechanical Engineering.
- The candidate shall possess a minimum of fifteen (15) years' relevant post qualification experience, ten (10) of which shall have been in a senior Management position and have a demonstrable record and experience in Operations and Maintenance on a large water sector or electrical power generation facility.
- High proficiency with computers in particular MS Project, MS Word, MS Excel, MS Outlook, and the Internet.

Interested individuals for each of the above portfolios are requested to send their applications with a detailed CV, names and respective addresses of three referees **by 30th July 2021 at 16:00 hours** to:

**Principal Secretary
Ministry of Water
P O Box 772
Maseru
Lesotho**

e-mail address: sec@lhwc.org.ls

Applications by e-mail only shall be accepted. No late applications shall be accepted.